

Town of South Bristol

Workplace Violence Policy Statement

The Town of South Bristol is committed to the safety and security of our employees. Workplace violence presents a serious occupational safety hazard to our staff, residents and visitors. Threats, by anyone on Town of South Bristol property will be thoroughly investigated and appropriate action will be taken, including summoning criminal justice authorities when warranted. All employees are responsible for helping to create an environment of mutual respect for each other as well as residents and visitors and for assisting in maintaining a safe and secure work environment.

This policy is designed to meet the requirements of 12 NYCRR #800.6 (e) (1). The goal of this policy is to promote the safety and well-being of all people in our workplace. All incidents of violence or threatening behavior will be responded to immediately upon notification. All employees are responsible for notifying the contact person designated below of any violent incidents, threatening behavior (harassment), including threats they have witnessed, received, or have been told that another person has witnessed or received.

Designated Contact Persons:

Signature		
Title:	Town Supervisor	Town Highway Superintendent
Departments:	Any	Any
Phone:	585-734-6406	585-746-6620